

Press Release

09 December 2014 - N°36

SCOR's Human Resources department is rewarded at the "Victoires du Capital Humain" awards

The SCOR group's Human Resources department has won two trophies at the "Victoires du Capital Humain" awards in Paris.

The "Victoires du Capital Humain" awards, organised by the publisher of the magazine Décideurs, Leaders League, presented the following two trophies to Sébastien Musset, Human Resources Director of the SCOR group:

- **The "Gold Trophy – special mention", for the category "HR Department of the Year for an International Group"**, highlighting in particular the fundamental transformation of the Group's HR policy over the past few years.
- **The "Silver Trophy" for the category "Benefits and Remuneration"**, which recognises a global remuneration policy based on merit and tailored to local challenges.

These "Victoires du Capital Humain" trophies, awarded for the first time on 8 December 2014 in Paris, are designed to reward the actions and initiatives taken by the Human Resources managers of more than 150 large groups, as elected by a jury of more than 80 professionals. They notably recognise the best initiatives in terms of the quality of working life, talent management and training policy.

Denis Kessler, Chairman & Chief Executive Officer of SCOR, comments:

"I am delighted by these awards, which recognise the considerable amount of work undertaken jointly by the members of Group's Executive Committee and its Human Resources teams over the past few years. SCOR has managed to implement an ambitious and innovative human resources development policy, in order to adapt to the changes in a Group that has become global and multicultural, now made up of more than 2,300 employees and 50 different nationalities."

*

* *

Contact details

Marie-Laurence Bouchon
Group Head of Communications
+33 (0)1 58 44 76 10
mbouchon@scor.com

Bertrand Bougon
Head of Investor Relations
& Rating Agencies
+33 (0)1 58 44 71 68
bbougon@scor.com

 www.scor.com

 @SCOR_SE

Press Release

09 December 2014 - N°36

Forward-looking statements

SCOR does not communicate "profit forecasts" in the sense of Article 2 of (EC) Regulation n°809/2004 of the European Commission. Thus, any forward-looking statements contained in this communication should not be held as corresponding to such profit forecasts. Information in this communication may include "forward-looking statements", including but not limited to statements that are predictions of or indicate future events, trends, plans or objectives, based on certain assumptions and include any statement which does not directly relate to a historical fact or current fact. Forward-looking statements are typically identified by words or phrases such as, without limitation, "anticipate", "assume", "believe", "continue", "estimate", "expect", "foresee", "intend", "may increase" and "may fluctuate" and similar expressions or by future or conditional verbs such as, without limitations, "will", "should", "would" and "could." Undue reliance should not be placed on such statements, because, by their nature, they are subject to known and unknown risks, uncertainties and other factors, which may cause actual results, on the one hand, to differ from any results expressed or implied by the present communication, on the other hand.

Please refer to SCOR's Document de référence filed with the AMF on 05 March 2014 under number D. 14-0117 (the "Document de référence"), for a description of certain important factors, risks and uncertainties that may affect the business of the SCOR Group. As a result of the extreme and unprecedented volatility and disruption of the current global financial crisis, SCOR is exposed to significant financial, capital market and other risks, including movements in interest rates, credit spreads, equity prices, and currency movements, changes in rating agency policies or practices, and the lowering or loss of financial strength or other ratings.

The Group's financial information is prepared on the basis of IFRS and interpretations issued and approved by the European Union. This financial information does not constitute a set of financial statements for an interim period as defined by IAS 34 "Interim Financial Reporting".