

Augustin de Romanet

French
Age : 57

Aéroports de Paris
1 rue de France
95931 Roissy Charles de
Gaulle, France

**Lead Independent Director
Chairman of the Compensation and
Nomination Committee and Crisis
Management Committee
Member of the Strategic Committee and
Corporate Social and Societal
Responsibility and Environmental
Sustainability Committee**

Main position

- Chairman and Chief Executive Officer of Aéroports de Paris (France) *

Other positions

- Chairman and Director of Média Aéroports de Paris (France)
- Director of Régie Autonome des Transports Parisiens (RATP) (France)
- Member of the Board of Directors of Société de Distribution Aéroportuaire (SDA) (France)
- Member of the Executive Committee of Relay@ADP (France)
- Member of the Supervisory Board of le Cercle des économistes SAS (France)
- Chairman of the Fondation d'Entreprise Groupe ADP (France)
- Chairman of the Association Paris Europlace (France)
- Chairman of the Board of Directors of Etablissement public du domaine national de Chambord (France)
- Member of the Board of Directors of Airport Council International (ACI) Europe (Belgium)

Positions that expired during the last five years

- Director and Vice-Chairman of the Board of Directors of TAV Havalimanlari A.S. (TAV Airports) (Turkey)
- Director and Vice-Chairman of the Board of Directors of TAV Yatirim Holding A.S. (TAV Investment) (Turkey)
- Director and Vice-Chairman of the Board of Directors of TAV Tepe Akfen Insaat Ve Isletme A.S. (TAV Construction) (Turkey)
- Chairman of the Board of Directors of ACI Europe (Belgium)
- Member of the Supervisory Board of NV Luchthaven Schiphol (Netherlands)

Augustin de Romanet, a French citizen, is a graduate of the Institut d'Etudes Politiques in Paris and a former student of the Ecole Nationale d'Administration. He was previously Chief Executive Officer of Caisse des dépôts et consignations, between 2007 and 2012, and chaired the Fonds Stratégique d'Investissement between 2009 and 2012. Prior to that, he was Deputy Finance Director at Crédit Agricole S.A. and a member of the Executive Committee. Before taking up that position, Augustin de Romanet served as Deputy Secretary General to the Presidency of the Republic of France, between June 2005 and October 2006, and held positions in various ministerial offices. In particular, between 2002 and 2005, he was Chief of Staff to Alain Lambert, Minister Delegate for the Budget, Deputy Chief of Staff to Francis Mer, Minister for the Economy, Finance and Industry, Chief of Staff to Jean-Louis Borloo, Minister for Employment, Labor and Social Cohesion, and lastly, Deputy Chief of Staff to Prime Minister Jean-Pierre Raffarin. Awarded the Légion d'honneur in 2007, Augustin de Romanet has received a number of awards, notably "Capitalist of the Year" awarded by the Nouvel Economiste magazine in 2008 and "Financier of the Year" awarded by Minister of the Economy in 2012. Augustin de Romanet has been Chairman and Chief Executive Officer of Aéroports de Paris since 2012 and Chairman of Paris Europlace since July 2018.

Positions and offices held within the Company

- Director (since 30 April 2015)

Number of Company shares held

- As at 31 December 2018, Augustin de Romanet holds 1 203 SCOR SE shares.

* Companies whose shares are listed on a regulated or organized market.

Jean-Marc Raby

French
Age : 60

MACIF
17-21, place Etienne-Pernet
75015 Paris, France

Director
Member of the Strategic Committee

Main position

- Chief Executive Officer of Macif Group (France)

Other positions

- Chief Executive Officer of Macif Sgam (France)
- Chief Executive Officer of UMG Macif Santé Prévoyance (France)
- Chief Executive Officer of Macif SAM (France)
- Chief Executive Officer of GIE Macif Finance Epargne (France)
- Chairman and director of Foncière de Lutèce (France)
- Director of Compagnie Foncière Macif (Permanent representative of Macif) (France)
- Director of Macif Participations (France)
- Member of the Supervisory Board of OFI Asset Management (France)
- Director of OFI Holding (permanent representative of Macif) (France)
- Member of the Supervisory Board of Inter Mutuelles Assistance (permanent representative of Macif) (France)
- Non-voting director of Macifilia (France)
- Non-voting director of Mutavie (France)
- Non-voting director of Socram Banque (France)
- Non-voting director of Ofivalmo Partenaires (France)
- Member of the Executive Committee of Siem (France)
- Member of the Steering Committee of Macifimo (France)
- Ex officio member at the Board of Directors of Campus (GIE), as an observer (France)
- Member of the Executive Board and Vice-Chairman of Association des Assureurs Mutualistes (AAM) (France)

Positions that expired during the last five years

- Vice-Chairman and member of the Supervisory Board of Macifimo ADB, formerly GPIM (France)
- Member of the Executive Board and member of the Board of Macif and Vice-Chairman of Gema (France)
- Chairman of Inter Mutuelles Solutions ex Macifilia Courtage (France)
- Chief Executive Officer of Macifilia (France)
- Chief Executive Officer of Sferen (France)
- Member of the Management Board of Macifin' (France)
- Member of the Management Board of Mutavie (France)
- Director of Sferen (France)
- Director of Macif Mutavie Finance (GIE) (France)
- Director of Socram Banque (France)
- Director of BPCE Assurances (permanent representative of Macif) (France)
- Director of Ofi Asset Management (France)
- Director of Ofivalmo Partenaires (permanent representative of Macif) (France)
- Member of the Executive Committee of Siil (France)
- Member of the Steering Committee of Sipemi (permanent representative of Macif) (France)
- Director of Thémis (permanent representative of Macifilia) (France)
- Director of Euresa Holding (Luxembourg)
- Manager of GEIE Euresa (Belgium)

Jean-Marc Raby, a French citizen, holds a degree in economics as well as an MBA from HEC. He has spent his entire professional career at the Macif group. He became Regional Director of Macif Centre (a regional Macif entity) in 2000, and was subsequently appointed Deputy Chief Executive Officer of the Macif group, in charge of Economic Management, alongside the Chief Executive Officer, Roger Iseli. In 2012, he was appointed Chief Executive Officer of the Macif Group.

Positions and offices held within the Company

- Director (since 30 April 2015)

Number of Company shares held

- As at 31 December 2018, Jean-Marc Raby holds 853 SCOR SE shares.

Kory Sorenson

British
Age : 50

SCOR SE
5, avenue Kléber
75116 Paris, France

**Director
Chairman of the Audit Committee
Member of the Strategic Committee,
Risk Committee and Crisis Management
Committee**

Main position

- N/A

Other positions

- Director of Pernod Ricard (France) *
- Director of Phoenix Group Holdings (UK) *
- Director of Uniqa Insurance Group AG (Austria) * (until May 2019)
- Director of SGS (Switzerland) *
- Member of the Supervisory Board of Bank Gutmann AG (Austria)
- Member of the Supervisory Board of Château Mondot (France) **
- Director of SCOR Global Life Americas Reinsurance Company (US) **
- Director of SCOR Global Life USA Reinsurance Company (US) **
- Director of SCOR Reinsurance Company (US) **

Positions that expired during the last five years

- Director of Institut Pasteur (France)
- Director of Aviva Insurance Limited (UK)
- Director of Prometic (Canada) *

Kory Sorenson, a British citizen, was born in the US. She speaks fluent French and has a DESS degree in corporate finance from the Institut d'Etudes Politiques de Paris, a master's degree in applied economics from the University of Paris Dauphine, a bachelor's degree in econometrics and political science from the American University in Washington, D.C. and a certificate in governance from Harvard Executive Education and another one from INSEAD. Kory Sorenson has over twenty-five years of experience in financial services, most of which has been focused on insurance and banking. She was Managing Director, Head of Insurance Capital Markets of Barclays Capital and also held senior positions in the insurance capital markets and debt capital markets divisions of Credit Suisse, Lehman Brothers and Morgan Stanley. She began her career in the treasury department of Total SA in Paris. Kory Sorenson is currently a non-executive director of several major companies.

Positions and offices held within the Company

- Director (since 25 April 2013)

Number of Company shares held

- As at 31 December 2018, Kory Sorenson holds 3 393 SCOR SE shares.

* Companies whose shares are listed on a regulated or organized market.

Fields Wicker-Miurin

American and British
Age : 60

Leaders' Quest Ltd
11/13 Worples Way,
Richmond Upon Thames,
Surrey – TW 10 6DG
United Kingdom

Director
Chairman of the Corporate and Social Responsibility and Environmental Sustainability Committee
Member of the Strategic Committee, Audit Committee, Risk Committee, Compensation and Nomination Committee and Crisis Management Committee

Main position

- Partner of Leaders' Quest Ltd (UK)

Other positions

- Director of BNP Paribas (France) *
- Director of SCOR UK (UK) **
- Non-executive Member of the Board of the Department of Digital, Culture, Media and Sport of the UK Government (UK)
- Director of Prudential plc (UK) *

Positions that expired during the last five years

- Director of Control Risks International Ltd (UK)
- Director of CDC Group Plc (UK)
- Member of the Board of HMG Ministry of Justice (UK)
- Director of Ballarpur Industries (India)
- Director of BILT Paper (India)
- Member of the Board of the Batten School of Leadership, University of Virginia (US)

Fields Wicker-Miurin, an American and British citizen, studied in France at the Institut d'Etudes Politiques de Paris, in the United States and Italy. She graduated from the University of Virginia (BA) and the School of Advanced International Studies of the Johns Hopkins University (MA). Fields Wicker-Miurin began her career in banking, before joining Strategic Planning Associates (now Oliver Wyman Consulting) as a senior partner where she was the main advisor to Lloyd's of London. In 1994, she became Chief Financial Officer and Head of Strategy of the London Stock Exchange. She was a member of the Nasdaq Technology Advisory Council and advised the European parliament on financial markets harmonization. In 2002, she was one of the founders of Leaders' Quest, a social enterprise that works with leaders from all sectors and across the globe who want to make a responsible, positive difference through their leadership. In 2007 she was awarded the OBE (Officer of the British Empire) and in 2011 she was awarded Fellow of King's College London. She is also a director of BNP Paribas and of Prudential plc and is a non-executive Member of the Board of the Department of Digital, Culture, Media and Sport of the UK Government where she chairs the Audit and Risk Committee.

Positions and offices held within the Company

- Director (since 25 April 2013)

Number of Company shares held

- As at 31 December 2018, Fields Wicker-Miurin holds 1 985 SCOR SE shares.

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** Companies of the SCOR Group.

Fabrice Brégier

French
Age : 57

SCOR SE
5 avenue Kléber
75795 Paris Cedex 16
France

Main position

- Chairman of Palantir France (France)

Other positions

- Director of Engie (France) *

Positions that expired during the last five years

- Chief Operating Officer and Chairman of Airbus Commercial Aircraft (France) *

Fabrice Brégier, a French citizen, is a graduate of the Ecole Polytechnique and a Chief Engineer of the Corps des Mines. He began his career at the DRIRE Alsace (Ministry of Industry and Trade) before being appointed Sub-Director of Economic, International and Financial Affairs at the Ministry of Agriculture (Directorate-General for Food) in 1989. After serving as an Advisor to several French Ministers from 1989 to 1993, Fabrice Brégier was appointed Chairman of Franco-German joint ventures at Matra Défense, Director of Standoff activities at Matra BAe Dynamics, and then CEO of MBD/MBDA. Before becoming a member of the EADS Executive Committee in 2005, he was Chairman and CEO of the Eurocopter Group. Fabrice Brégier has over twenty years of experience in Aerospace and Defense. He has spent a large part of his professional career at the Airbus group, successively holding the positions of Airbus COO between 2006 and 2012, Airbus President and CEO between 2012 and 2017, and finally COO and Chairman of Airbus Commercial Aircraft between 2017 and 2018. Fabrice Brégier has been President of Palantir France since October 2018.

Positions and offices held within the Company

- N/A

Number of Company shares held

- As at 31 December 2018, Fabrice Brégier does not hold any SCOR SE shares.

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