

Marguerite Bérard-Andrieu

French  
Age: 39

SCOR SE  
5 avenue Kléber  
75795 Paris Cedex 16  
France

#### Principal position

- Member of the Directorate (*Directoire*) of BPCE in charge of group finance, strategy, legal affairs and General Secretary of the Supervisory Board (France)\*

#### Other directorships

- Permanent representative of BPCE, Director of Natixis (France)\*
- Permanent representative of BPCE, Director of Crédit Foncier de France (France)
- Deputy Chief Executive Officer and permanent representative of BPCE, Director of CE Holding Participations (France)
- Chairman of the Board of Directors of S-Money (France)
- Permanent representative of BPCE, Director of COFACE (France)\*
- Director of Havas (France)\*

#### Expired term of offices during the past five years

- Director of Maisons France Confort (France)
- Director of Natixis Coficine (France)
- Director of BPCE IOM (France)
- Permanent representative of BPCE, Director of Banque Palatine (France)
- Chairman of the SAS and Chairman of the Board of Directors of ISSORIA (France)
- Chairman of SAS S-Money (France)
- Permanent representative of CE Holding Promotion and Director of Nexity (France)
- Permanent representative of BPCE, Chairman of SAS and Chairman of the Board of Directors of BPCE Domaines (France)
- Chairman of Meilleurtaux (France)
- Chairman of Oterom Holding (France)
- Chairman of ISSORIA International Trading (France)
- Permanent representative of BPCE, Chairman of ISSORIA (France)
- Permanent representative of BPCE, Chairman of ISSORIA International Trading (France)
- Permanent representative of BPCE, Member of the Supervisory Board of FLCP (France)
- Permanent representative of GCE Participations, Director of Demain SA (France)

Of French nationality, Marguerite Bérard-Andrieu is graduated from the Institute of political studies of Paris (Institut d'Etudes Politiques de Paris), university of Princeton (Woodrow Wilson School of International and Public Affairs) and former student of the National school of administration (École Nationale d'Administration). She begins her career in 2004 with the General inspection of finances. From 2007 to 2010, she is technical advisor then advisor with the Presidency of the French Republic, in charge of the questions of employment and social protection. She directs then, from November 2010 to May 2012, the cabinet of the Health and Employment Minister. Marguerite Bérard-Andrieu is, since July 2012, Deputy Chief Executive Officer (*Directrice générale adjointe*) and member of the steering committee of the group of bank and insurance BPCE in charge of the strategy, the general secretary, the legal affairs and the conformity. Into the 1<sup>st</sup> half of 2015, Marguerite Bérard-Andrieu integrates the management Committee of the Montaigne Institute. Since May 2016, it is member of the Directory of BPCE in charge of finances Groups, of the strategy, the legal affairs and the general secretary of the Supervisory board.

#### Positions and offices held within the Company

- N/A

#### Number of Company shares held

- At 31 December 2016, Marguerite Bérard-Andrieu holds 666 shares SCOR SE.

\*Companies with shares listed on a regulated or organized market.

Thierry Derez  
French  
Age: 60

SCOR SE  
5 avenue Kléber  
75795 Paris Cedex 16  
France

#### Principal position

- Chairman of the Board of Directors and Chief Executive Officer of COVEA (SGAM) (France)

#### Other directorships

- Chairman of the Board of Directors and Chief Executive Officer of Garantie Mutuelle des Fonctionnaires (France)
- Chairman of the Board of Directors and Chief Executive Officer of MAAF Assurances (France)
- Chairman of the Board of Directors of Assurances Mutuelles de France (France)
- Chairman of the Board of Directors of GMF Assurances (France)
- Chairman of the Board of Directors of MAAF Assurances SA (France)
- Chairman of the Board of Directors of MMA IARD (France)
- Chairman of the Board of Directors of MMA IARD Assurances Mutuelles (France)
- Chairman of the Board of Directors of MMA Vie (France)
- Chairman of the Board of Directors of MMA Vie Assurances Mutuelles (France)
- Chairman of the Board of Directors of Covea Cooperations (France)
- Director of Caser (Spain)
- Director of Eurapco (European Alliance Partners Company AG) (Switzerland)

#### Expired term of offices during the past five years

- Director of GMF Vie (France)
- Chairman of the Board of Directors of Azur-GMF Mutuelles Assurances Associées (France)
- Director and Vice-President of Covea Re – Société de Réassurance Mutuelle – (France)
- Director of Union de Groupe Mutualiste Mutaris (France)
- Permanent representative of Azur-GMF Mutuelles Assurances Associées at the Board of Directors of Assistance Protection Juridique (France)
- Permanent representative of Azur-GMF Mutuelles Assurances Associées at the Board of Directors of Sauvegarde (France)
- Permanent representative of Assurances Mutuelles de France at the Board of Directors of Sauvegarde (France)
- Permanent representative of Assurances Mutuelles de France at the Board of Directors of Gespre Europe (France)
- Permanent representative of Assurances Mutuelles de France at the Board of Directors of Assistance Protection Juridique (France)
- Permanent representative of Assurances Mutuelles de France at the Board of Directors of Fidelia Assistance (France)
- Permanent representative of Sauvegarde at the Board of Directors of AME Réassurance (France)
- Director and Vice-President of Bipemme Assicurazioni S.p.A. (Italy)
- Director and Vice-President of Bipiemme Vita S.p.A. (Italy)
- Member of the delegated Commission of Caser (Spain)
- Chairman of the Board of Directors of Assurances Mutuelles d'Europe (Belgium)
- Chairman of the Board of Directors of AME Lux (Luxembourg)
- Vice-President of AME Life Lux (Luxembourg)
- Vice-President of Eurazur (Luxembourg)
- Director of Capitale Assurances Generales Inc (Canada)

Of French nationality, Mr. Thierry Derez was a lawyer at the Paris bar, before entering in 1995 the group of insurances AM-GMF, initially as Deputy Chief Executive Officer (*Directeur Général Adjoint*) of GMF then in 2001 as Chairman and Chief Executive Officer (*Président et Directeur Général*) of Assurances Mutuelles de France and Garantie Mutuelle des Fonctionnaires (GMF) and starting from September 2003, as Chairman and Chief Executive Officer (*Président et Directeur Général*) of group AZUR-GMF. He is today Chairman of the Board of Directors of Assurances Mutuelles de France, GMF Assurances and Chairman and Chief Executive Officer (*Président et Directeur Général*) of GMF. He is named administrator of MAAF Assurances in November 2004, and becomes Chairman and Chief Executive Officer (*Président et Directeur Général*) thereof in June 2005. Since June 2007, he is Chairman of the Board of Directors of MMA IARD Assurances Mutuelles, MMA IARD, MMA Vie Assurances Mutuelles and MMA Vie. Since 2008, he occupies the function of Chairman and Chief Executive Officer (*Président et Directeur Général*) of Covéa.

#### Positions and offices held within the Company

- N/A

#### Number of Company shares held

- At 31 December 2016, Thierry Derez holds 1.448 shares SCOR SE.

Vanessa Marquette

Belgian  
Age: 45

SCOR SE  
5 avenue Kléber  
75795 Paris Cedex 16  
France

#### Principal position

- Partner and Managing Partner of the law firm Simont Braun (Belgium)

#### Other directorships

- Director and member of the steering Committee (*Comité de direction*) of Simont Braun (Belgium)
- Lecturer and scientific associate at Université libre de Bruxelles (Belgium)

#### Expired term of offices during the past five years

- N/A

Of Belgian nationality, Mrs. Vanessa Marquette holds a licence in economic law from the Université libre of Brussels. She studied in the United States at Michigan Law School University, Davis University and Berkeley University. Lawyer at the Brussels bar since 1995, she practices primarily banking and financial law and has particular expertise in company law, insolvency law, securities law and private international law. She is the managing partner of the business law firm Simont Braun, which she joined in 2005 after having worked at the Brussels offices of Stibbe Simont Monahan Duhot and Freshfields Bruckhaus Deringer. She is university lecturer at the Université libre of Brussels, where she teaches international financial law.

#### Positions and offices held within the Company

- N/A

#### Number of Company shares held

- at 31 December 2016, Vanessa Marquette holds 666 shares SCOR SE.

Denis Kessler

French  
Age: 64

SCOR SE  
5 avenue Kléber  
75795 Paris Cedex 16  
France

#### Principal position

- Chairman and Chief Executive Officer of SCOR SE (France)

#### Other directorships

- Director of BNP Paribas SA (France)\*
- Director of Invesco Ltd (US)\*

#### Expired term of offices during the past five years

- Director of Bolloré SA (France)\*
- Director of Dassault Aviation SA (France)\*
- Director of Fonds Stratégique d'Investissement (France)
- Member of the Supervisory Board of Yam Invest N.V. (Netherlands)

Of French nationality, Mr. Denis Kessler is graduated from HEC, Docteur d'État in economic sciences, aggregate of economic sciences, aggregate of social sciences, aggregate of the Institute of the Actuaries. He has been in particular President of the French federation of insurance companies (Fédération Française des Sociétés d'Assurance, FFSA), the Chief Executive officer (*Directeur Général*) and member of the Executive committee of the group AXA and Deputy Vice-président of the MEDEF. He joined the Group on November 4th, 2002 as Chairman and Chief Executive Officer (*Président et Directeur Général*). In January 2016, he is elected at the Moral and Politic Sciences Academy (Académie des Sciences Morales et Politiques) of the Institut de France.

#### Positions and offices held within the Company

- N/A

#### Number of Company shares held

- At 31 December 2016, Denis Kessler holds 1.071.040 shares SCOR SE.

\*Companies with shares listed on a regulated or organized market.

Claude Tendil

French  
Age: 71

SCOR SE  
5 avenue Kléber  
75795 Paris Cedex 16  
France

#### Principal position

- Chairman of the Board of Directors of Generali IARD (France)

#### Other directorships

- Director of Generali France (France)
- Director of Europ Assistance Holding (France)
- Director of ERAMET\*(France)

#### Expired term of offices during the past five years

- Chairman of the Board of Directors of Generali Vie (France)
- Chairman of the Board of Directors of Generali France Assurances (France)
- Chief Executive Officer of Generali France (France)
- Chief Executive Officer of Generali Vie (France)
- Chief Executive Officer of Generali IARD (France)
- Chairman of the Board of Directors of Europ Assistance Holding (France)
- Director of Assicurazioni Generali SpA (Italy)\*
- Member of the Supervisory Board of Generali Investments SpA (Italy)
- Chairman of the Board of Directors of Europ Assistance Italie (Italy)
- Permanent representative of Europ Assistance Holding at the Board of Europ Assistance (Spain)

Of French nationality, Monsieur Claude Tendil began his career with UAP (Union des Assurances de Paris) in 1972. He joined the Drouot group in 1980 in the capacity as Deputy Chief Executive Officer (*Directeur Général Adjoint*). He is promoted in 1987 Chief Executive Officer (*Directeur Général*) then named Chairman and Chief Executive Officer of Présence Assurances, subsidiary of the AXA group. In 1989, he is named Director (*Administrateur*) and Chief Executive Officer (*Directeur Général*) of Axa-Midi Assurances, Chief Executive Officer (*Directeur Général*) of AXA from 1991 to 2000, then Vice-president of the Directory of the AXA group until November 2001. He is in addition, for this same period, Chairman and Chief Executive Officer (*Président et Directeur Général*) of the French insurance and assistance companies of the AXA group. Mr. Claude Tendil was Chairman and Chief Executive Officer (*Président et Directeur Général*) of the Generali group in France starting from April 2002, until October 2013, date on which he becomes Chairman of the Board of Directors, function that he occupies until June 2016.

#### Positions and offices held within the Company

- N/A

#### Number of Company shares held

- At 31 December 2016, Claude Tendil holds 4.723 shares SCOR SE.

\*Companies with shares listed on a regulated or organized market.

Malakoff Médéric Assurances  
Represented by Thomas Saunier  
French  
Age: 50

SCOR SE  
5 avenue Kléber  
75795 Paris Cedex 16  
France

#### Principal position

- Chief Executive Officer of the Group Malakoff Médéric

#### Other directorships

- Chief Executive Officer of Malakoff Médéric Assurances SA
- Director of Viamedis - Société Anonyme
- Director of Quatrem – Société Anonyme
- Director of Auxia – Société Anonyme
- Director of Auxia Assistance – Société Anonyme
- Chief Executive Officer of la Caisse Mutuelle Assurance sur la Vie « CMAV » - Société d'assurance Mutuelle

#### Other directorships in organizations other than companies

- Chief Executive Officer of Malakoff Médéric Prévoyance - Institution de Prévoyance
- Chief Executive Officer of l'Institution Nationale de Prévoyance des Représentants « INPR » - Institution de Prévoyance
- Chief Executive Officer of Capreval - Institution de Prévoyance
- Chief Executive Officer of Malakoff Médéric Retraite AGIRC - Institution de Prévoyance
- Chief Executive Officer of Malakoff Médéric Retraite ARRCO - Institution de Prévoyance
- Chief Executive Officer of Malakoff Médéric Mutuelle – Mutuelle
- Directeur Général de Malakoff Médéric Groupement paritaire de Prévoyance - Groupement
- Chief Executive Officer of AS2M - Association sommitale
- Chief Executive Officer of Association de Moyens Assurances – Association
- Chief Executive Officer of Association de Moyens Retraite – Association
- Chief Executive Officer of Malakoff Médéric Innovation Santé – Association
- Chief Executive Officer of la Fondation Malakoff Médéric Handicap – Fondation
- Chief Executive Officer of UGM AGILIS – Union de Groupe Mutualiste
- Director of GIE SI2M – Groupement d'intérêt économique

#### Expired term of offices during the past five years

- Chairman of the Board of Directors of Viamedis SA
- Chairman of the Board of Directors of Quatrem SA
- Chairman of the Board of Directors of Auxia SA
- Chairman of the Board of Directors of Auxia Assistance SA
- Director of GIE Karéo Services
- Member of the Executive Committee of Cofifo SAS

Of French nationality, Mr. Thomas Saunier is graduated from Ecole Polytechnique, ENSAE and Institute of the French Actuaries. Director of the actuary, then of the piloting and management audit (*pilotage et contrôle de gestion*) of CNP Assurances from 2000 to 2003, Mr. Thomas Saunier spent more than 10 years at Generali France of which he initially was Deputy Chief Executive officer (*Directeur Général Adjoint*) in charge of the products, the operations and the information and finances systems. In 2005, he was promoted Chief Executive Officer (*Directeur Général*) in charge of the individuals market, the IT and the services, before taking in 2011, the responsibility for the companies, the professionals and the individuals markets. Named within the group Malakoff Médéric in an environment characterized, for all the actors of social protection, by challenges without precedent in the management of the supplementary pension and in the development of the insurance activities for individuals, he took up his post within the group Malakoff Médéric on June 1st, 2016.

#### Positions and offices held within the Company

- N/A

#### Number of Company shares held

- At 31 December 2016, group Malakoff Médéric holds 5.875.506 shares SCOR SE.